

A Foundation Of Values

Our values – the principles by which we operate – provide a foundation that assures the highest level of ethical behavior across all Nordson operations. By integrating these values into every aspect of our business, we assure the Best for ourselves and our constituents.

Integrity

- *We are honest with our employees, customers, shareholders, the media and ourselves.*
- *We will do what is right.*
- *We will not compromise our standards.*

Respect For People

- *Our employees are our strength.*
- *We thrive on teamwork, collaboration and diversity.*
- *Safety will not be compromised.*
- *We communicate openly and honestly.*
- *We give back to our communities.*

Customer Passion

- *Quality and service must come first.*
- *We expect more from ourselves than our customers do.*

Energy

- *We approach challenges with a lean-forward, “let’s get it done” attitude.*
- *Enthusiasm drives the pace of our work.*
- *We care...complacency is worse than our toughest competitor.*

Excellence

- *We expect the very best from our management, our co-workers and ourselves.*